

**Cerro Gordo, Hancock, and Worth County Empowerment Area
Board of Directors Meeting**

AEA 267 Liberty Room, November 18, 2008

AGENDA

Time	Action =A, Information =I		Topic	Presenter
2:00 PM	A	I	Call to Order	J. Creger
2:05 PM	A	II	Order of Business <ol style="list-style-type: none"> 1. Consent Agenda <ul style="list-style-type: none"> • Approval October 21, 2008 Minutes • Approval of Agenda – November 18, 2008 	J. Creger
2:08 PM	I	III	Financials <ol style="list-style-type: none"> 1. Revenue and Expenditures 	C. Williams
2:12 PM	I I I I I I I	IV	Local Empowerment Board Programs <ol style="list-style-type: none"> 1. Preschool Scholarship Program 2. Outdoor Learning Environments 3. Awareness Campaign 4. Preschool Survey 5. Preschool Training Funds 6. Program Observation 7. Empowerment Listening Post 	C. Williams
2:22 PM	I I I I	V	New Business <ol style="list-style-type: none"> 1. Allocated Money to the 5 Districts, Update 2. Strategic Planning (Nov. 6th and 19th) Review 3. Annual Report Review (State to Review with Board 45 Min.) 4. Nurse Consultant (Presentation to the Board 30 min.) 	C. Williams
3:25 PM	I	VI	Public Input and Announcements	All
3:30 PM	A	VII	Adjourn	All

*Next Meeting: December 16th from **2:00 – 3:30** AEA 267, Liberty Room.*

Vision: Working Together So Every Child is Happy, Healthy and Ready to Learn.

**Empowerment Board of Cerro Gordo, Hancock and Worth Counties
Minutes of October 21, 2008**

Members Present: Bob Amosson, Kristie Parks, Deb Quintus, Ron Osterholm, Karen Crimmings, Susan Schlitter, Linda Prestholt, Jennifer Kammeyer, Laura Cerny, Gary Van Hemert, Mary Ingham.

Members Absent: Cindy Pangburn, Sis Greiman, Mary Greiman, Mark Evers, Jeff Creger.

Visitors: Sue Loken, Wendy Taylor, Nancy Dunn, Laurie Westcott, Molly Stockburger.

Coordinator: Cody Williams.

A. Call to Order: The meeting was called to order by Mary Ingham at 02:02 P.M. It was determined that a quorum was present.

B. Order of Business:

1. Approval of Consent Agenda: Laura Cerny made a motion to approve the October 21, 2008 consent agenda, seconded by Jennifer Kaymmeyer, motion carried.

C. Financials

D. Revenue and Expenditures-Review

1. The Financial Report was reviewed.

E. Local Empowerment Board Programs

- 1. Preschool Scholarship Program:** have received in the office as of 10/13/2008 124 applications or requests for applications. As of 10/13/2008 we have 109 children approved for services. With a total of \$86,345 allocated to these scholarships. 4 family waiting on more information to verify if family qualifies. We have denied 3 families; 2 families were denied due to residence out of the three counties, and 2 denied for too high of income. Our budget for the 2008-2009 year is \$100,000, and have \$13,655 left to allocate to families. As of 10/13/2008 we have paid out \$5,660.00 to preschools for the month of September. 69 Cerro Gordo \$59,595, 30 Hancock \$17,685, 9 Worth \$9,065
- 2. Outdoor Learning Environments:** The first Training is scheduled for October 14, 6:30 to 9:00 for registered and Non-registered daycare providers. The plan is to purchase a few items that can be obtained and show how to use each item. These items will be given out after the training. Looking at 22 participants. Each will get one lesson book, and be able to apply for the \$400 max. grant if registered with DHS and at least a QRS 1. The individuals that do get the \$400 grant will also have the chance to choose from 7 lesson books for their own use. A simple application will be provided for home providers to fill out to apply for up to \$400 in outdoor educational materials, they can only order item on a list provided to them, all products will be ordered from our office and be sent directly to their homes. The application must explain how they will use the item effectively in their daycare. A good turnout was present at the meeting, will possible be able to do another training if not all providers participate.
- 3. Awareness Campaign:** Have scheduled the billboards for Preschool and Quality Child care, these will run staggered from December until February. Lead Free Kids will also be intermingling with some of the same billboard. Working on design for the Quality Childcare, and also working on PSA for Preschool and Quality. Currently Billboards will cost: \$3,900, this is for 8 billboards. Projected PSA Cost: \$1,100.
- 4. Preschool Survey:** As of 10/13/2008, we have 267 surveys returned and entered. Missing a few surveys from a couple of preschools. Preschools that have not reported at all: Tugs Daycare and Preschool, Charlie Brown West town and East Town. I hope to have most returned to create an overview report for the November Board Meeting
- 5. Preschool Training Funds:** Waiting on communication with AEA, to determine how to proceed out. Also budget needs to be finalized and approved for the state. Hope is to be done for November Meeting.

F. New Business:

1. Allocation of Funds From 0-5 (\$99,867) and Other (\$33,655.03): The committee reviewed the Learning Connection's RFP. The Board directed the LC

coordinator to work with Cody to ensure that the proposal meets all requirements for funding. Because the LC coordinator did not follow this directive, the proposal still does not adequately meet the requirements for funding under the Child Abuse indicator. The committee and the board strongly support the efforts of these school districts to provide parent support programs. Although we cannot recommend approval of the proposal submitted for the Learning Connection, we would like to offer an alternative to have Cody work directly with these school districts to provide a parent support program for 3-5 year olds under the Quality Preschool indicator.

Bob Amosson made the following motion: The committee recommends no funding for the Learning Connection program. The committee further recommends that we set aside \$133,522.03 to work directly with the five school districts to provide a parent support program. Motion seconded by Jennifer Kaymmeyer, motioned carried.

2. Strategic Planning (Nov. 6th and 19th): Cody Williams reported that November 6th and November 19th will be the days that Strategic Planning will be done with the board. Lisa Balduf has been asked to be the facilitator these days. Cody asked all the board members be present if at all possible. The days will start at 8:30 to 12:30.

3. Family Connections (Presentation to the board 30 min.): Karen Smith Presented to the board about Family Connections program.

G. Public Input and Announcements:

- Nancy Dun announced the hiring of the ORS specialist.
- Wendy Taylor asked about promoting QRS to Preschools more.
- Karen Smith reviewed the progress with the State and the credentialing process.

H. Adjourn: Jennifer Kaymmeyer made a motion to adjourn the meeting and seconded by Laura Cerny, The meeting was adjourned at 03:12 PM.

Respectfully submitted,

Cody Williams, Coordinator

08-09 Early Childhood Funding Revenues and Expenditures

Fund 012

	2008-2009	2007-2008	2008-2009			Total	Total	Percent
	Amount Received	Carry Over	Projected Total Revenue	Oct-08	Nov-08	Expenses	Remaining	Expelled
Quality Imporvment Support Incentive:								
Outdoor Learning Environment:	\$ 4,667.92	\$ -	\$ 4,667.92	\$ -	\$ -	\$ -	\$ 4,667.92	0.00%
Subtotal	\$ 4,667.92	\$ -	\$ 4,667.92	\$ -	\$ -	\$ -	\$ 4,667.92	0.00%
Home or Center Child Care Nurse Consultants								
Child Care Nurse Consultan	\$ 18,725.00	\$ 16,000.00	\$ 34,725.00	\$ -	\$ 6,089.76	\$ 11,957.66	\$ 22,767.34	34.44%
Subtotal	\$ 18,725.00	\$ 16,000.00	\$ 34,725.00	\$ -	\$ 6,089.76	\$ 11,957.66	\$ 22,767.34	34.44%
Provider Training/Professional Development/Materials								
CCR&R Training, Quality Improvement, Public Education	\$ 45,640.00	\$ -	\$ 45,640.00	\$ 2,108.00	\$ -	\$ 5,427.00	\$ 40,213.00	11.89%
Subtotal	\$ 45,640.00	\$ -	\$ 45,640.00	\$ 2,108.00	\$ -	\$ 5,427.00	\$ 40,213.00	11.89%
Other Services								
CCR&R QRS Support Specialist	\$ 41,060.68	\$ 2,772.32	\$ 43,833.00	\$ -	\$ -	\$ 885.00	\$ 42,948.00	2.02%
Subtotal	\$ 41,060.68	\$ 2,772.32	\$ 43,833.00	\$ -	\$ -	\$ 885.00	\$ 42,948.00	2.02%
Administration								
Fiscal Agent Fees	\$ 1,396.40	\$ -	\$ 1,396.40	\$ -	\$ -	\$ -	\$ 1,396.40	0.00%
Liability Insurance	\$ 300.00	\$ -	\$ 300.00	\$ -	\$ -	\$ -	\$ 300.00	0.00%
Board Expenses	\$ 1,248.00	\$ -	\$ 1,248.00	\$ 63.57	\$ 14.00	\$ 268.26	\$ 979.74	21.50%
Coordinator Support	\$ 2,850.00	\$ -	\$ 2,850.00	\$ 198.68	\$ -	\$ 889.73	\$ 1,960.27	31.22%
Subtotal	\$ 5,794.40	\$ -	\$ 5,794.40	\$ 262.25	\$ 14.00	\$ 1,157.99	\$ 4,636.41	19.98%
Interest	\$ 209.10	\$ -	\$ 209.10	\$ -	\$ -	\$ -	\$ 209.10	0.00%
SUBTOTAL	\$ 116,097.10	\$ 18,772.32	\$ 134,869.42	\$ 2,370.25	\$ 6,103.76	\$ 18,542.65	\$ 115,232.67	13.75%

Carry Forward		\$ 37,743.25
Revenue 07/01/2008 to 06/30/2009		\$ 58,153.10
Expenses To Date		\$ 18,542.65
Fund 12 Balance		\$ 77,353.70
Percent of Funds Left to be Spent		85%
Percent of Carry-Forward Rule		No Rule

08-09 School Ready Funding Revenues and Expenditures Fund 013

	2008-2009 Amount Received	2007-2008 Carry Over	2008-2009 Projected Total Revenue	Oct-08	Nov-08	Total Expenses	Total Remaining	Percent Expelled
Family Support and Parent Education Services for Children 0-3								
Family Connections	\$ 109,801.00	\$ -	\$ 109,801.00	\$ 6,373.55	\$ 6,461.73	\$ 19,649.50	\$ 90,151.50	17.90%
Subtotal	\$ 109,801.00	\$ -	\$ 109,801.00	\$ 6,373.55	\$ 6,461.73	\$ 19,649.50	\$ 90,151.50	17.90%
Family Support and Parent Education Services for Children 0-5								
Family Connections	\$ 146,984.00	\$ -	\$ 146,984.00	\$ 8,531.90	\$ 8,649.92	\$ 26,303.60	\$ 120,680.40	17.90%
Undetermined	\$ 99,867.00	\$ -	\$ 99,867.00	\$ -	\$ -	\$ -	\$ 99,867.00	0.00%
Subtotal	\$ 246,851.00	\$ -	\$ 246,851.00	\$ 8,531.90	\$ 8,649.92	\$ 26,303.60	\$ 220,547.40	10.66%
Preschool Programming Support for Low Income Families								
Preschool Scholarships	\$ 100,000.00	\$ -	\$ 100,000.00	\$ 11,990.00	\$ 2,860.00	\$ 14,850.00	\$ 85,150.00	14.85%
Head Start/4-yr Preschool Transportatior	\$ 97,742.00	\$ 190,867.19	\$ 288,609.19	\$ 28,663.20	\$ 7,884.62	\$ 36,547.82	\$ 252,061.37	12.66%
Oral Health Project	\$ 14,700.00	\$ -	\$ 14,700.00	\$ 1,319.86	\$ 935.85	\$ 4,541.38	\$ 10,158.62	30.89%
Prevention Power	\$ 10,455.00	\$ -	\$ 10,455.00	\$ 1,015.88	\$ -	\$ 1,769.27	\$ 8,685.73	16.92%
Preschool Trainings	\$ -	\$ 4,455.67	\$ 4,455.67	\$ -	\$ -	\$ -	\$ 4,455.67	0.00%
Subtotal	\$ 222,897.00	\$ 195,322.86	\$ 418,219.86	\$ 42,988.94	\$ 11,680.47	\$ 57,708.47	\$ 360,511.39	13.80%
Quality Improvement Funds								
CCR&R Resources for Health & Safety								
Quality Improvements	\$ 11,000.00	\$ -	\$ 11,000.00	\$ 1,647.00	\$ -	\$ 1,647.00	\$ 9,353.00	14.97%
Preschool Scholarship Coordination	\$ 14,250.00	\$ -	\$ 14,250.00	\$ 983.74	\$ -	\$ 4,405.35	\$ 9,844.65	30.91%
Collaboration-Quality Improvements								
Coordination	\$ 28,500.00	\$ -	\$ 28,500.00	\$ 1,997.28	\$ -	\$ 8,944.18	\$ 19,555.82	31.38%
QRS Recognition Reception	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 216.00	\$ -	\$ 1,877.00	\$ 623.00	75.08%
Public Awareness Campaign	\$ 5,000.00	\$ -	\$ 5,000.00	\$ -	\$ -	\$ -	\$ 5,000.00	0.00%
Outdoor Learning Environments	\$ 5,045.00	\$ 287.46	\$ 5,332.46	\$ 483.75	\$ -	\$ 719.62	\$ 4,612.84	13.50%
Preschool Trainings	\$ -	\$ 10,415.51	\$ 10,415.51	\$ -	\$ -	\$ -	\$ 10,415.51	0.00%
Subtotal	\$ 66,295.00	\$ 10,702.97	\$ 76,997.97	\$ 5,327.77	\$ -	\$ 17,593.15	\$ 59,404.82	22.85%
Miscellaneous Grants								
Lead Free Kids	\$ 66,484.00	\$ -	\$ 66,484.00	\$ 14,665.53	\$ -	\$ 14,665.53	\$ 51,818.47	22.06%
Lead Free Kids Inspections	\$ 27,072.00	\$ -	\$ 27,072.00	\$ 1,112.00	\$ -	\$ 1,112.00	\$ 25,960.00	4.11%
ABCD Drama	\$ 17,483.00	\$ -	\$ 17,483.00	\$ 1,497.19	\$ 1,444.89	\$ 5,714.25	\$ 11,768.75	32.68%
Prevention Power	\$ 29,582.00	\$ -	\$ 29,582.00	\$ 2,154.53	\$ -	\$ 4,376.98	\$ 25,205.02	14.80%
Undetermined	\$ 32,254.00	\$ 1,401.03	\$ 33,655.03	\$ -	\$ -	\$ -	\$ 33,655.03	0.00%
Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Subtotal	\$ 172,875.00	\$ 1,401.03	\$ 174,276.03	\$ 19,429.25	\$ 1,444.89	\$ 25,868.76	\$ 148,407.27	14.84%
Administration								
Fiscal Agent Fees	\$ 7,729.00	\$ -	\$ 7,729.00	\$ -	\$ -	\$ -	\$ 7,729.00	0.00%
Liability Insurance	\$ 1,200.00	\$ -	\$ 1,200.00	\$ -	\$ -	\$ -	\$ 1,200.00	0.00%
Board Expenses	\$ 4,992.00	\$ -	\$ 4,992.00	\$ 253.93	\$ 56.00	\$ 1,062.75	\$ 3,929.25	21.29%
Coordinator Support	\$ 11,400.00	\$ -	\$ 11,400.00	\$ 794.83	\$ -	\$ 3,559.26	\$ 7,840.74	31.22%
Subtotal	\$ 25,321.00	\$ -	\$ 25,321.00	\$ 1,048.76	\$ 56.00	\$ 4,622.01	\$ 20,698.99	18.25%
SUBTOTAL	\$ 844,040.00	\$ 207,426.86	\$ 1,051,466.86	\$ 83,700.17	\$ 28,293.01	\$ 151,745.49	\$ 899,721.37	14.43%
Carry Forward			\$ 207,426.86					
Revenue 07/01/2008 to 06/30/2009			\$ 423,867.75					
Expenses To Date			\$ 151,745.49					
Fund 13 Balance			\$ 479,549.12					
Percent of Funds Left to be Spent			86%					
Percent of Carry-Forward Rule			Page20%					

Service Coordinator Report September-November 2008

Preschool Scholarship 2008-2009

We have received in the office as of 11/10/2008 132 applications or requests for applications. As of 11/10/2008 we have 116 children approved for services. With a total of \$91,490 allocated to these scholarships. 2 family waiting on more information to verify if family qualifies. We have denied 4 families; 2 families were denied due to residence out of the three counties, and 2 denied for too high of income. We have closed 3 scholarships due to families moving out of the area. Our budget for the 2008-2009 year is \$100,000, and have \$8,510 left to allocate to families.

As of 11/10/2008 we have paid out \$14,850 to preschools for the month of September and October.

76 Cerro Gordo \$64,475

31 Hancock \$17,950

9 Worth \$9,065

Outdoor Learning Environments Project

The first Training was held on October 14, 6:30 to 9:00 for registered and Non-registered daycare providers. We had a full class with an addition 12 participants on a waiting list. If funds are not expelled on this round a second round may be offered. As on 11/10/2008 we have 6 applications in house, and a few more that have called about sending one in. The deadline is December 19th.

Quality Childcare & Quality Preschool Awareness Campaign

Working with local radio stations of 107.3, 98.7, and 103.7. Will have 70 ads played for preschool and childcare. Also, will be doing 6 live interviews on these stations. These will run January and February. Projected PSA Cost: \$1,100.

Mason City Preschool Survey

As of 11/10/2008, we have 290 surveys returned and entered. Still missing a few surveys from a couple of preschools. Preschools that have not reported at all: Tugs Daycare and Preschool, Charlie Brown West town and East Town.

Preschool Training Funds

Waiting on communication with AEA and CCR&R, to determine how to proceed out. Preschools have requested that the Creative Curriculum training be done in June after school is out. Also budget needs to be finalized and approved for the state.

Empowerment Listening Post

To be discussed at the November Board meeting.

Preschool Scholarship Summary

2008-2009

Cerro Gordo

Clear Lake

Scholarship Status **Active**

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
103	Clear Lake	3	Redeemer Daycare and Preschool	2	\$450.00
90	Clear Lake	3	Redeemer Daycare and Preschool	2	\$450.00
127	Clear Lake	4	Redeemer Daycare and Preschool	3	\$630.00
114	Clear Lake	4	Redeemer Daycare and Preschool	3	\$630.00
52	Clear Lake	4	Sunset Preschool	3	\$630.00
36	Clear Lake	4	Sunset Preschool	3	\$630.00

Mason City

Scholarship Status **Active**

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
108	Mason City	4	Charlie Brown Day Care (West Town)	5	\$1,215.00
86	Mason City	3	Charlie Brown Day Care (West Town)	3	\$1,215.00
115	Mason City	3	Charlie Brown Day Care (East Town)	5	\$1,215.00
11	Mason City	3	Charlie Brown Day Care (East Town)	4	\$1,215.00
20	Mason City	3	Charlie Brown Day Care (East Town)	4	\$1,215.00
38	Mason City	3	Newman Catholic Daycare & Prescho	2	\$765.00
54	Mason City	3	Newman Catholic Daycare & Prescho	2	\$765.00
5	Mason City	4	Newman Catholic Daycare & Prescho	3	\$900.00
116	Mason City	4	Newman Catholic Daycare & Prescho	3	\$990.00
44	Mason City	5	Newman Catholic Daycare & Prescho	5	\$1,125.00
4	Mason City	4	Newman Catholic Daycare & Prescho	5	\$1,215.00
31	Mason City	4	Newman Catholic Daycare & Prescho	5	\$1,215.00
136	Mason City	4	TUGS Daycare & Preschool	3	\$700.00
135	Mason City	4	TUGS Daycare & Preschool	3	\$700.00
118	Mason City	3	TUGS Daycare & Preschool	2	\$720.00
109	Mason City	3	TUGS Daycare & Preschool	2	\$720.00
56	Mason City	3	TUGS Daycare & Preschool	2	\$720.00
128	Mason City	4	TUGS Daycare & Preschool	3	\$800.00

61	Mason City	4	TUGS Daycare & Preschool	4	\$1,080.00
131	Mason City	4	TUGS Daycare & Preschool	4	\$1,080.00
133	Mason City	3	Sunbeam Preschool	2	\$640.00
134	Mason City	3	Sunbeam Preschool	2	\$640.00
110	Mason City	3	Sunbeam Preschool	2	\$720.00
23	Mason City	3	Sunbeam Preschool	2	\$720.00
40	Mason City	3	Sunbeam Preschool	2	\$720.00
104	Mason City	3	Sunbeam Preschool	2	\$720.00
79	Mason City	4	Sunbeam Preschool	3	\$900.00
80	Mason City	4	Sunbeam Preschool	3	\$900.00
51	Mason City	4	Sunbeam Preschool	3	\$900.00
92	Mason City	4	Sunbeam Preschool	3	\$900.00
57	Mason City	4	Sunbeam Preschool	3	\$900.00
37	Mason City	4	Sunbeam Preschool	3	\$900.00
122	Mason City	4	Sunbeam Preschool	3	\$900.00
105	Mason City	4	Sunbeam Preschool	3	\$900.00
35	Mason City	4	Sunbeam Preschool	3	\$900.00
101	Mason City	4	Sunbeam Preschool	3	\$900.00
39	Mason City	4	Sunbeam Preschool	3	\$900.00
29	Mason City	3	Sugar Plum Preschool	2	\$720.00
69	Mason City	4	Sugar Plum Preschool	3	\$855.00
32	Mason City	4	Sugar Plum Preschool	3	\$855.00
47	Mason City	4	Sugar Plum Preschool	4	\$1,080.00
73	Mason City	4	Sugar Plum Preschool	4	\$1,080.00
100	Mason City	4	Sugar Plum Preschool	4	\$1,080.00
24	Mason City	5	Sugar Plum Preschool	4	\$1,080.00
138	Mason City	3	Discovery Time Preschool	2	\$595.00
95	Mason City	3	Discovery Time Preschool	2	\$765.00
48	Mason City	3	Discovery Time Preschool	2	\$765.00
19	Mason City	3	Discovery Time Preschool	2	\$765.00
42	Mason City	4	Discovery Time Preschool	3	\$855.00
62	Mason City	4	Discovery Time Preschool	3	\$855.00
43	Mason City	4	Discovery Time Preschool	3	\$855.00
21	Mason City	4	Discovery Time Preschool	3	\$855.00
87	Mason City	4	Discovery Time Preschool	3	\$855.00
74	Mason City	4	Discovery Time Preschool	3	\$855.00
97	Mason City	4	Discovery Time Preschool	4	\$1,125.00
71	Mason City	4	Discovery Time Preschool	4	\$1,125.00
18	Mason City	5	Discovery Time Preschool	4	\$1,125.00
113	Mason City	3	Voyages Preschool	2	\$520.00
132	Mason City	3	Voyages Preschool	2	\$520.00

81	Mason City	3	Voyages Preschool	2	\$585.00
55	Mason City	4	Voyages Preschool	3	\$810.00
33	Mason City	4	Voyages Preschool	3	\$810.00
25	Mason City	4	Voyages Preschool	3	\$810.00
113	Mason City	4	Voyages Preschool	3	\$810.00
27	Rockwell-Swa	4	Sugar Plum Preschool	3	\$855.00

Scholarship Status **On Hold**

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
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137	Mason City	4	Newman Catholic Daycare & Prescho	3	\$770.00
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Rockwell

Scholarship Status **Active**

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
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119	Rockwell	5	Sugar Plum Preschool	4	\$1,080.00
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125	Rockwell	4	S-C-M-T Preschool	3	\$90.00
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Thorton

Scholarship Status **Active**

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
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129	SCMT	4	S-C-M-T Preschool	3	\$810.00
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111	SCMT	4	S-C-M-T Preschool	3	\$810.00
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Cerro Gordo Sub Total \$64,475.00

Hancock

Britt

Scholarship Status **Active**

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
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49	West Hancock	3	West Hancock Comm. Schools	2	\$450.00
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93	West Hancock	3	West Hancock Comm. Schools	2	\$450.00
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7	West Hancock	3	West Hancock Comm. Schools	2	\$450.00
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78	West Hancock	3	West Hancock Comm. Schools	2	\$450.00
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59	West Hancock	3	West Hancock Comm. Schools	2	\$450.00
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89	West Hancock	4	West Hancock Comm. Schools	3	\$675.00
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123	West Hancock	4	West Hancock Comm. Schools	3	\$675.00
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22	West Hancock	4	West Hancock Comm. Schools	3	\$675.00
124	West Hancock	4	West Hancock Comm. Schools	3	\$675.00
93	West Hancock	4	West Hancock Comm. Schools	3	\$675.00
26	West Hancock	4	West Hancock Comm. Schools	3	\$675.00
91	West Hancock	4	West Hancock Comm. Schools	3	\$675.00
99	West Hancock	4	West Hancock Comm. Schools	3	\$675.00
53	West Hancock	4	West Hancock Comm. Schools	3	\$675.00
85	West Hancock	5	West Hancock Comm. Schools	3	\$675.00
13	West Hancock	4	West Hancock Comm. Schools	3	\$675.00
9	West Hancock	4	West Hancock Comm. Schools	2	\$675.00
50	West Hancock	4	West Hancock Comm. Schools	3	\$675.00
96	West Hancock	4	Kanawha Christian School	2	\$450.00
77	West Hancock	3	Kanawha Christian School	2	\$450.00

Forest City

Scholarship Status [Active](#)

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
66	Forest City	4	Forest City Christian Preschool	3	\$585.00
6	West Hancock	4	West Hancock Comm. Schools	3	\$675.00

Garner

Scholarship Status [Active](#)

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
98	Garner-Hayfe	3	Little Lambs Preschool	2	\$495.00
16	Garner-Hayfi	3	Little Lambs Preschool	2	\$495.00
82	Garner-Hayfi	3	Little Lambs Preschool	3	\$630.00
102	Garner-Hayfi	3	Little Lambs Preschool	3	\$630.00

Kanawha

Scholarship Status [Active](#)

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
70	West Hancock	3	West Hancock Comm. Schools	2	\$450.00
63	West Hancock	3	West Hancock Comm. Schools	2	\$450.00
75	West Hancock	3	West Hancock Comm. Schools	2	\$450.00
58	West Hancock	4	West Hancock Comm. Schools	3	\$675.00

Woden

Scholarship Status **On Hold**

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
60	Woden-Crysta	3	Hansen Family Life Center	3	\$490.00
Hancock Sub Total					\$17,950.00

Worth*Kensett***Scholarship Status** **Active**

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
72	Northwood-K	5	TUGS Daycare & Preschool	4	\$1,080.00
12	St. Ansger	4	Project Childcare	3	\$1,215.00

*Manly***Scholarship Status** **Active**

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
88	Central Sprin	3	Project Childcare	3	\$1,190.00
10	Central Sprin	4	Project Childcare	3	\$1,215.00
67	Central Sprin	3	Project Childcare	3	\$1,215.00
94	Central Sprin	4	Sunbeam Preschool	2	\$720.00
120	Central Sprin	4	Sugar Plum Preschool	4	\$1,080.00
107	Central Sprin	3	Discovery Time Preschool	2	\$765.00

*Northwood***Scholarship Status** **Active**

ID	School District	Age of Child	Provider	Days per Week	Funding Amount
106	Lake Mills	4	SON Shine Center Preschool (Lake Mi	3	\$585.00

Worth Sub Total **\$9,065.00****Total Allocated for Year** **\$91,490.00**

Complete Scholarship Summary

County	Age of Child	Number of Scholarships	Total Funding Amount
<i>Cerro Gordo</i>			
	3	25	\$18,845.00
	4	47	\$41,220.00
	5	4	\$4,410.00
	Total Scholarships	76	\$64,475.00
<i>Hancock</i>			
	3	14	\$6,790.00
	4	16	\$10,485.00
	5	1	\$675.00
	Total Scholarships	31	\$17,950.00
<i>Worth</i>			
	3	3	\$3,170.00
	4	5	\$4,815.00
	5	1	\$1,080.00
	Total Scholarships	9	\$9,065.00
Total Scholarships for Year		116	\$91,490.00

ToP® Participatory Strategic Planning – November 6, 2008
Empowerment Board – Facilitator – Lisa Balduf

OVERARCHING FOCUS QUESTION:
How do we enhance the Empowerment Board's unity and capacity to collaborate to provide effective, accountable services for our five priority areas?

PRACTICAL VISION
WORKSHOP QUESTION:

90 minutes

What do we want to see in place in 3 years as a result of our actions?



Complete!

UNDERLYING
CONTRADICTIONS
WORKSHOP QUESTION:

60 Minutes

What is our current reality?
What are our strengths and weaknesses?

What is blocking us from moving toward our vision?



Complete!

STRATEGIC
DIRECTIONS WORKSHOP
QUESTION:

60 minutes

What innovative, substantial actions will deal with the underlying contradictions and move us toward our vision?

Nov. 19th



VICTORY CIRCLE

20 minutes

What will our specific, measurable accomplishments be for the first year?

Nov. 19th



What do we want to see in place in 3 years as a result of our actions?

Knowledgeable and Active Board Members	Building Positive Community Awareness & Engagement	Enhanced Board Accountability	Strong Dynamic Board with Shared Vision	Programs are Accountable & Sustainable	Strong Collaborative Networks
<ul style="list-style-type: none"> • Board members have knowledge of organizational history. • Orientation for the new Board members. • All Board members participate i.e. attend board meetings. • More Board involvement in outside committees. • All Board 	<ul style="list-style-type: none"> • More visible in the community. • Board & Community fully aware of community impact of \$\$. • Improve our image. • Community is aware of Empowerment purpose. • Community can see obvious results. 	<ul style="list-style-type: none"> • State Empowerment views local board with positive regard • Backup... Cross training • Improve RFP process to be more effective & accountable • An established expert pool of RFP personnel. 	<ul style="list-style-type: none"> • The Board shares a united vision. • Board shares common vision • Differing opinions are shared and valued. • Re-evaluate...make-up of the Board. More community leaders to advocate. 	<ul style="list-style-type: none"> • Educated grantee pool on our goals & expectations. • Achieved positive & visual results. • Program more accountable to meet the goals. • Sustainability of results. • Money spent effectively and efficiently. 	<ul style="list-style-type: none"> • Collaborate with other community groups. • Network with other County Empowerment – other organization-beyond ‘little’ – Big • Forced Collaboration between programs • Legislative & Public Policy Advocacy.

What do we want to see in place in 3 years as a result of our actions?

Knowledgeable and Active Board Members	Building Positive Community Awareness & Engagement	Enhanced Board Accountability	Strong Dynamic Board with Shared Vision	Programs are Accountable & Sustainable	Strong Collaborative Networks
<p>members can give powerful elevator speech describing empowerment</p> <ul style="list-style-type: none"> • Implement all by-law changes. • Board recruitments – Board needs solid commitment <p>TAG: Board Education</p>	<ul style="list-style-type: none"> • Leader in early childhood, network, communicate, cooperate – Worth, Hancock, Cerro Gordo <p>TAG – Community Relations</p>	<ul style="list-style-type: none"> • Money spent effectively and efficiently • Board more accountable to meet the goals. <p>TAG - Board Accountability.</p>	<ul style="list-style-type: none"> • Multiple, diversified, unlikely, acceptable relationships • Create a consensus. <p>TAG – Board Dynamics</p>	<p>TAG - Accountability</p>	<p>TAG - Networking</p>

Current reality in relation to our desired practical vision.

Upside	<p>Current internal strengths</p> <ul style="list-style-type: none"> ▪ Coordinator – got us back on track ▪ Full Board – meets state requirements/standards ▪ Strong Budget ▪ Some board members are committed & informed ▪ Housing ▪ Good program 	<p>External opportunities</p> <ul style="list-style-type: none"> ▪ Provider Training moved quickly ▪ Media & Communication ▪ Other Empowerment areas ▪ Other agencies with same goals & visions 	<p>Potential benefits of success</p> <ul style="list-style-type: none"> ▪ More Board unity ▪ \$\$ is invested effectively & efficiently ▪ Successful program delivery that result in children healthy & ready to learn. ▪ Increased community awareness of Empowerment role ▪ Strong community collaborations ▪ Legislators may lobby for more Empowerment \$\$
Downside	<p>Current internal weaknesses</p> <ul style="list-style-type: none"> ▪ RFP Process ▪ Board members that lack commitment & knowledge ▪ Board Dissention ▪ Volunteer Board ▪ Conflicts of Interest ▪ Program resistance to change 	<p>External threats</p> <ul style="list-style-type: none"> ▪ Misinformation ▪ Budget cuts ▪ Current Board Status with State Board ▪ Lack of Community knowledge 	<p>Potential dangers of success</p> <ul style="list-style-type: none"> ▪ “More work!” “More Time! For Board & Cody ▪ Unprepared for hidden unintended consequences of success...

What is blocking us from moving toward our vision?

<p style="text-align: center;">Unclear Board Role Confuses Community Perception.</p>	<p style="text-align: center;">Unclear Program Expectation Reduces Accountability</p>	<p style="text-align: center;">Unprepared Membership Slows Progress</p>	<p style="text-align: center;">Turf Issues Limit Collaboration</p>	<p style="text-align: center;">Politics Impact Effectiveness</p>	<p style="text-align: center;">Conflicts of Interest Inhibit Credibility</p>
<ul style="list-style-type: none"> • Disjointed membership undermines community position. • Miscommunication on why program not funded. Internal & External creditability & risk of funds. • Failure to plan precludes good P.R. • Undecided Image – misidentify - effective community awareness 	<ul style="list-style-type: none"> • Unclear expectations lead to reduced accountability. • Rules & regulations hamper RFP process. • What is in it for me? - Doesn't meet funding criteria accountable to state criteria - Effective good programming 	<ul style="list-style-type: none"> • Uneducated members undermine Board confidence to make decisions. • Low expectations breed inadequacy. • Unclear Expectations lead to reduced Accountability • Fear of conflict discourages full discussion. 	<ul style="list-style-type: none"> • Program turf issues around \$\$ makes it difficult to collaborate, cooperate, etc. • Look outside the box – partnerships - cost-effectiveness 	<ul style="list-style-type: none"> • Rules/ Regulations Hampers RFP process. • Legislative Uncertainty prevents stable funding. • Complicated policies prevent thorough understanding. 	<ul style="list-style-type: none"> • Personal agendas prevent Unity. • Own Motives/ Agendas -- stops cohesiveness – limits common vision

What is blocking us from moving toward our vision?

Unclear Board Role Confuses Community Perception.	Unclear Program Expectation Reduces Accountability	Unprepared Membership Slows Progress	Turf Issues Limit Collaboration	Politics Impact Effectiveness	Conflicts of Interest Inhibit Credibility
<ul style="list-style-type: none"> • Misinformation confuses efforts. 	<ul style="list-style-type: none"> • Effective program no longer funded because of changing goals – creditability & services – long-term services 	<ul style="list-style-type: none"> • Sporadic Board engagement slows progress. • Unmotivated members – no knowledge – stops effectiveness • Unprepared Leadership slows progress. • Inadequate orientation inhibits understanding resulting in ineffective meetings. 			

Selected Quotes

"The future belongs to those who believe in the beauty of their dreams." Eleanor Roosevelt

"One's philosophy is not best expressed in words. It is expressed in the choices one makes. And the choices we make are ultimately our responsibility." Eleanor Roosevelt

"The future does not belong to those who are contented with today, apathetic toward common problems and their fellow man alike.... Rather it will belong to those who can blend vision, reason and courage in a personal commitment to the ideals and great enterprises of American society." Robert Kennedy

"I always wanted to be somebody...I guess I should have been more specific." Lily Tomlin

"A clear and concrete vision can stimulate and focus concerted action: the practical vision provides the direction toward which an organization can move and align itself. The clearer the vision, the more focused the strategy." Laura Spencer - *Winning Through Participation*

"Even if you're on the right track, you'll get run over if you just sit there. " Will Rogers

"A rock pile ceases to be a rock pile the moment a single man contemplates it, bearing within him the image of a cathedral." Antoine D' Saint Exupre

"My interest is in the future, because I'm going to spend the rest of my life there." Charles F. Kettering